



Associate or Full Professor (Clinical), McGill Director of the Division of Endocrinology and Metabolism (C1-240229)

Faculty of Medicine and Health Sciences – Department of Medicine, Division of Endocrinology and Metabolism

Position Description

The McGill University Department of Medicine, Division of Endocrinology and Metabolism in the Faculty of Medicine and Health Sciences is inviting applications for a full-time position at the rank of Associate or Full Professor (Clinical) based at the McGill University Health Centre and/or the Jewish General Hospital and/or St-Mary's Hospital. The professorial rank will be determined according to the candidate's qualifications and experience. This will be a Contract Academic Staff position and does not confer eligibility for tenure.

The Department of Medicine is a leader in academic medicine and our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The McGill University Health Centre, the Jewish General Hospital, and St- Mary's Hospital are major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

The Division of Endocrinology and Metabolism is one of fifteen divisions within the Department of Medicine in the Faculty of Medicine and Health Sciences. The Division is highly committed to excellence in clinical care and innovation, research, and medical education.

The Division has a rich history of research excellence and international profile in many areas including diabetes, calcium/bone metabolism and thyroid disorders. Current research areas include metabolic disorders and the brain, energy metabolism and bone/muscle metabolism.

The Division hosts one of Canada's leading Endocrinology training programs. In addition to playing an important clinical role in the Department, division members have excellent opportunities for collaborative educational and research endeavors with protected time for scholarly activities to ensure a rewarding and fulfilling career development.

Job Duties

Please see the Department of Medicine (DOM) website for [McGill DOM Career path definitions](#). Our career path definitions specify typical ranges of time allotted to clinical work, teaching (clinical and didactic), research and administration.

The successful candidate will also be appointed as the McGill Director of the Division of Endocrinology and Metabolism. The incumbent will have a demonstrated record of success in academic performance

and leadership and draw on strong interpersonal skills to inspire best practices and innovation. They will foster excellence in teaching, patient care, and research within the Division and will demonstrate a commitment to equity, diversity, and inclusion in these activities.

The successful candidate will promote independent and collaborative research and fulfill administrative responsibilities at the institutional, university, regional, and provincial levels. The incumbent will be expected to maintain a clinical practice at the McGill University Health Centre and/or the Jewish General Hospital and/or St-Mary's Hospital.

The Department seeks a transformational leader who will take a high performing Division to the next level of academic excellence. Applicants are encouraged to simultaneously apply to, and be considered for, the [MUHC Director of the Division of Endocrinology and Metabolism](#), although this is not required.

The successful candidate will have a clear vision of the evolving nature of Endocrinology and Metabolism, a demonstrated ability to communicate that vision, and the skill to encourage others to share it. The ideal candidate will be a unifying force strengthening cross-site collaboration.

The McGill Division Director will ensure the pursuit of a common academic agenda for McGill Endocrinology and Metabolism at all its sites—including a focus on the following aspects:

- 1) Education, specifically undergraduate and postgraduate initiatives in Endocrinology and Metabolism;
- 2) Research, including promoting, supporting, and incentivizing McGill-wide Endocrinology and Metabolism research initiatives;
- 3) Clinical innovation;
- 4) Faculty development, mentorship, and wellness; and,
- 5) Cross-cutting advancement initiatives.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold an MD degree and must have completed subspecialty training in Endocrinology and Metabolism;
- Be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent) and be eligible for licensure in Quebec and hold certification by the Collège des médecins du Québec;
- Have strong leadership experience;
- Demonstrate internationally-recognized academic accomplishment in Endocrinology and Metabolism research and teaching;
- Have clinical expertise suited to tertiary hospital settings;
- Have experience in training students, residents, and fellows in clinical settings;
- Be fluent in English with a working knowledge of French. Candidates must be able to interact in English and in French with patients, families and health care professionals.

JOB DETAILS

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Medicine, Division of Endocrinology and Metabolism

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Associate/Full Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: Please submit your application within 90 days of the publication date

APPLICATION PROCESS

Applications must be submitted on-line at: https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/MUHC-GLEN/Associate-or-Full-Professor--Clinical--and-Director-of-the-Division-of-Endocrinology-and-Metabolism--C1-240229-JR0000052189

The following supporting documents are required:

- Please provide a cover letter that includes a description of your leadership experience and aptitudes in addition to your preliminary plans for the Division if you are selected to lead the Division. Also include a statement indicating your personal academic plans/career path. Describe your preferred research time allocation and detail your teaching plans, research plans and plans for service to the academic community;
- Curriculum vitae;
- The names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.